**The Portal Trust - Equality and diversity monitoring form**

The Portal Trust monitors responses to staff recruitment as part of our equal opportunity policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

We your help and co-operation to enable it to do this, but filling in this form is voluntary. The information you provide will stay confidential, and be stored securely and limited to only some staff within the Human Resources section. It will be detached from your application and will not be reviewed by the recruitment panel.   
  
Please return the completed form separately from your application, and send it to marked ‘Strictly confidential’ to [annedance@portaltrust.org](mailto:annedance@portaltrust.org)

**Gender – What gender do you identify with?**

Male  Female  Prefer not to say  Other, please specify: \_\_\_\_\_\_\_\_\_\_\_\_

**Age – How old are you?**

16-24  25-29  30-34  35-39  40-44  45-49  
 50-54  55-59  60-64  65+  Prefer not to say

**Ethnicity – Which ethnic group do you identify with?**

**White**

English/Welsh/Scottish/Northern Irish/British  Irish  Gypsy or Irish traveller  Any other White background, please describe: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Mixed/multiple ethnic groups**

White and Black Caribbean  White and Black African  White and Asian   
 Any other mixed background, please describe: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Asian/Asian British**

Indian  Pakistani  Bangladeshi  Chinese   
 Any other Asian background, please describe:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Black/African/Caribbean/Black British**

African  Caribbean   
 Any other Black/African/Caribbean background, please describe:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Other ethnic group/prefer not to say**

Arab  Any other ethnic group, please describe:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  
 Prefer not to say

**Are you married or in a civil partnership?**

Yes  No  Prefer not to say