

The Portal Trust - Equality and diversity monitoring form

The Portal Trust monitors responses to staff recruitment as part of our equal opportunity policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

We do this by asking applicants to complete this form but this is on a voluntary basis. The information you provide will stay confidential, and be stored securely and limited to only some staff within the Human Resources section. It will be detached from your application and will not be reviewed by the recruitment panel.

Please return the completed form separately from your application, and send it to marked 'Strictly confidential' to annedance@portaltrust.org

Gender – What gender do you identify with?

Male Female Prefer not to say Other, please specify: _____

Age – How old are you?

16-24 25-29 30-34 35-39 40-44 45-49
 50-54 55-59 60-64 65+ Prefer not to say

Ethnicity – Which ethnic group do you identify with?

White

English/Welsh/Scottish/Northern Irish/British Irish Gypsy or Irish traveller
 Any other White background, please describe: _____

Mixed/multiple ethnic groups

White and Black Caribbean White and Black African White and Asian
 Any other mixed background, please describe: _____

Asian/Asian British

Indian Pakistani Bangladeshi Chinese
 Any other Asian background, please describe: _____

Black/African/Caribbean/Black British

African Caribbean
 Any other Black/African/Caribbean background, please describe: _____

Other ethnic group/prefer not to say

Arab Any other ethnic group, please describe: _____
 Prefer not to say

Are you married or in a civil partnership?

Yes No Prefer not to say